

Sustainability at MSD in Germany (Animal Health & Human Health Commercial)

“Shaping our future step by step”

- 1. Our activities are oriented towards four fields of action:**
Climate & Health, Diversity, Equity & Inclusion (DE&I), Social Responsibility and Culture & Mindset.
- 2. We measure our progress,** make our successes visible, and shape the process of change that integrates the requirements of today's society into our own action.
- 3. We also need external alliances and partnerships,** in order to be able to meet the challenges of our time jointly.

**Acting sustainably
is part of our corporate
strategy. It secures
our business model, and
thus also our future.**

Diversity, Equity & Inclusion

“We promote diversity, equal opportunities in the field of health and inclusion.”



Promoting health education

Since 2010 we have been supporting the “With migrants, for migrants” (MiMi) project. During this period of time, 3,100 migrants from 136 countries have been trained to be health mediators, at 64 sites.



Networking with one another

We are involved in interdisciplinary employee networks: Women's Network, Next Gen Network (NGN), Rainbow Alliance, capABILITY Network.



Fly the flag

Since 2022, we have been distinguished by the “PRIDE Champion Seal” in silver

Social Responsibility

„Wir tragen soziale Verantwortung.“



Family-friendly

We rank among the top 20 family-friendly businesses in Bavaria.



Being committed on an honorary basis

Employees have already put in 13,000 hours on an honorary basis.

Climate & Health

“We protect the climate and health.”



Preserving resources

Our multi-use system for the transport of medication saves over 50% of CO₂ and 80% of water - in comparison to single-use cardboard boxes.



Raising awareness

Our “MSD Open 2023” panel discussion brings the relationship between climate and health to the political stage.



Avoiding plane journeys

Due to the “TRAINinsteadofPLANE challenge”, around 23% less domestic flights were made in 2023 - in comparison to 2022.



Promoting company bicycles

Since 2018, employees have leased 1,300 bicycles via our ‘company bike’ program.



Converting the fleet of vehicles

15.4% of our fleet of vehicles consists of electric and hybrid vehicles. Our goal: 65% by 2030.

Culture & Mindset

“We promote cultural change, and support togetherness.”



Awareness Campaign 2023

Within 6 months we have offered around 20 different info formats via 5 internal channels.



Sustainability Week as a highlight

From October 24 to 26, 2023, we raised the awareness and motivation of employees in regard to sustainable action in 21 dialog formats.



Our own info hub

Since June 2023 we have had our own platform on the topic of sustainability.



Extract Sustainability Fact Book – Vol. 2

You can find the detailed version here:
www.msd.de/ueber-msd/nachhaltigkeit



Fact Book – Vol. 1:

www.msd.de/ueber-msd/nachhaltigkeit

Impact-Report of MSD at the global level:

<https://www.msd.de/ueber-msd/nachhaltigkeit/>



www.linkedin.com/company/msd-deutschland/



www.youtube.com/MsdDeutschland

